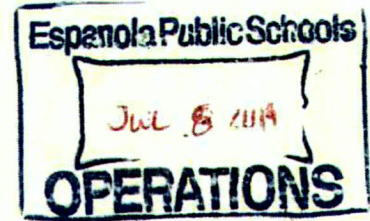


P.O. Box 1359
Taos, NM 87571

Phone: 575-758-2919
Fax: 575-758-0262
kevin@zangaralaw.com

Kevin A. Zangara, P.A.
Attorney at Law

July 7, 2014




Via Certified Mail/Return Receipt Requested

Dr. Daniel Trujillo, Superintendent
Española Public Schools
714 Calle Don Diego
Española, NM 87532

Dear Dr. Trujillo,

I represent Martha Romero, on behalf of her minor child, [REDACTED]. As you are aware, [REDACTED] was a victim of an assault which was perpetrated by an Española Public School employee who is currently under indictment for the assault. This letter is written to provide the Española Public Schools with notice of my client's intention to pursue a State and Federal claim for damages suffered as a result of the assault. Please provide a copy of this letter to the New Mexico Public Insurance Authority or your insurance carrier and instruct that the carrier contact me. Thank you for your cooperation.

Very truly yours,


Kevin A. Zangara

KAZ:gm

cc: Martha Romero



PRINCE, SCHMIDT, KORTE & BACA, LLP
ATTORNEYS AT LAW

2905 RODEO PARK DRIVE EAST, BUILDING 2
SANTA FE, NEW MEXICO 87505

TEL 505.982.5380 ♦ FAX 505.986.9176
LAS VEGAS OFFICE TEL 505.425.5511

BERTRAND B. PRINCE
1914-1998

STEPHEN G. SCHMIDT
KEVIN R. KORTE
D. MARIA SCHMIDT
VITALIA M. SENA-BACA

Espanola Public Schools

DEC - 3 2014

zh

November 25, 2014

FAX: 505-747-3514; and
CERTIFIED MAIL
RETURN RECEIPT REQUESTED

Dr. Daniel Trujillo
Superintendent
Espanola Public Schools
714 Calle Don Diego
Espanola, NM 87532

RE: Daniel Gurule, Student at Sombrillo Elementary School
Incident Date of September 10, 2014

Dear Superintendent Trujillo:

I am writing pursuant to Section 41-4-16 NMSA 1978, to notify you that Leonard Gurule and Marcella Montoya, parents of [REDACTED], a minor, hereby make a tort claim against the Espanola Public Schools for an incident which occurred on the Sombrillo Elementary School playground on September 10, 2014 in Rio Arriba County, New Mexico. [REDACTED] suffered injuries as a result of this incident.

Please forward to our office the contact information for the individual that will be handling this claim.

Thank you for your prompt attention to this matter.

Sincerely,

Maria

D. Maria Schmidt

DMS/cc

cc: NMPSIA/CCMSI via fax 505-888-6794 and Certified Mail, Return Receipt Requested
City of Espanola via fax 505-747-6084 and Certified Mail, Return Receipt Requested
Rio Arriba County via fax 505- 753-1258 and Certified Mail, Return Receipt Requested
State of NM Risk Dept via fax 505-827-2108 and Certified Mail, Return Receipt Requested
Leonard Gurule & Marcella Montoya, parents of David Gurule, a minor

Yvonne K. Quintana

Attorney at Law, P.C.

February 14, 2015

Dr. Daniel Trujillo
Superintendent of Public Schools
Espanola School District
714 Calle Con Diego
Espanola, New Mexico 87532

Via Certified Mail
Return Receipt Requested

Re: EVHS Student [REDACTED]


Dear Dr. Trujillo:

This letter constitutes Notice of Tort Claim on behalf of student, [REDACTED], a ninth grader attending EVHS and his parent Monica Martinez concerning events which occurred on or about January 21, 2015.

[REDACTED] was caused great bodily harm as he was exposed to a dangerous condition created by the failure to properly maintain the environment in a safe manner. The environment consisted of a special education small-contained classroom that lacked adequate staffing, safe guards to protect the students in the room.

[REDACTED] was injured both physically and emotionally when attacked by a special education student who brutally beat him when there was not adequate staffing, supervision or security to ensure the safety of students in the contained environment. In addition civil rights, section 504 and IDEA claims may be asserted on behalf of this student.

Very truly yours,

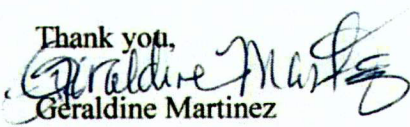

Yvonne K. Quintana
Attorney at Law

YKQ:jjg

*P. O. Box 2395, Espanola, New Mexico 87532
306 Píaco de Oñate, Espanola, New Mexico 87532
(505) 753-1911 fax: (505) 753-2279*

On Tuesday February 23, 2016 I Security Officer Geraldine Martinez was asked to meet with Mr. Robert Quinonez Assistant Principal here at Carlos F. Vigil Middle School. Upon meeting with Mr. Quinonez it was requested to do a video review in regards to an incident that occurred on January 27, 2016 with a student identified as [REDACTED] at approximately at 11:50 A.M. Upon review on cameras I could not locate the footage for the fact that the system on the DVR will only hold information for a total of 22 days and it was not the correct camera to where the incident occurred in the courtyard. The one zone of cameras where the incident occurred is completely out with all 16 cameras down.

Thank you,


Geraldine Martinez

BUS CONDUCT REPORT

ESPANOLA PUBLIC SCHOOLS
714 Calle Don Diego
Española, NM 87532
(505) 753-4317

CLASS-GRADE

7

DATE OF INCIDENT

10-19-15

☐ 1ST NOTICE☐ 2ND NOTICE☐ 3RD NOTICE

BUS NO.

141

TRIP NO.

2nd

DRIVER'S NAME

Jimmy Martinez

NOTICE TO PARENTS

1. The purpose of this report is to inform you of a disciplinary incident involving the student on the school bus.
2. You are urged to both appreciate the action taken by the driver and to cooperate with the corrective action initiated today.

DRIVER'S REPORT:

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> VIOLATION OF SAFETY PROCEDURES | <input checked="" type="checkbox"/> EXCESSIVE MISCHIEF | <input type="checkbox"/> EATING-DRINKING-LITTERING |
| <input type="checkbox"/> DESTRUCTION OF PROPERTY | <input type="checkbox"/> WRITING | <input checked="" type="checkbox"/> RUDE-DISCOMFORTING-ANNOYING |
| <input type="checkbox"/> FIGHTING-PUSHING-TRIPPING | <input type="checkbox"/> SMOKING | <input type="checkbox"/> UNACCEPTABLE LANGUAGE |
| <input type="checkbox"/> Food coloring fight on Bus. Pushing, Shoving & Distracting Driver. | | |

PRELIMINARY ACTION:

- ☐ CHECKED STUDENT'S FOLDER
☐ HELD CONFERENCE WITH STUDENT
☐ CONSULTED COUNSELOR
☐ TELEPHONED PARENT

PRESENT ACTION AND RECOMMENDATIONS:

- ☐ STUDENT REGRETFUL, COOPERATIVE
☐ RECURRENCES WILL BE REPORTED
☒ DENIED BUS PRIVILEGE UNTIL Conference
☒ Suspended from Bus immediately until parent conference with Sennie takes place. Possible reimbursement for Damaged seats and Student clothing
- ☐ PLACED ON PROBATION
☒ SUSPENDED
☐ REFERRED TO:

(DRIVER'S SIGNATURE)

PARENTS' COPY-WHITE

(ADMINISTRATOR'S SIGNATURE)

DRIVERS COPY-YELLOW

TRANSPORTATION COPY-PINK

OFFICE COPY-GOLD

10-21-15

(DATE)

Jason and Koby kept saying
that I am a girl. Because my
name is Cheyenne.

Chayenne alcheta

SEP 21, 1975



Website: www.k12sandiego.org
714 Calle Don Diego
Española, New Mexico 87532
Telephone: 505-753-2254 Fax 505-747-3514

Student Name: [Redacted] Grade Level: 7 Date of Infraction: 9 Oct Time of Infraction: 11:15 Location of Infraction: Rm 207 99980

Description of Behavior Infraction:

Hit entrance to the back of the head - he has been disruptive all period (bullying?)

☐ See reverse for more details.

Description of Previous Interventions (if appropriate, must include description and dates/description of classroom level intervention):

School Personnel Submitting Report:

Report Submission Date:

For Office Use

JOAN Tarbell

9 Oct 2015

NOTIFIED

Level 1 Behavior Infractions	Level 2 Behavior Infractions	Level 3 Behavior Infractions	Level 4 Behavior Infractions	Level 5 Behavior Infractions
<input type="checkbox"/> Inappropriate display of affection <input type="checkbox"/> Regulated use of electronic devices (cell phone prohibited at elementary level) <input type="checkbox"/> Students' dress and personal appearance <input type="checkbox"/> Inappropriate language, displays, or images <input type="checkbox"/> Dishonesty	<input type="checkbox"/> Refusal to cooperate with school personnel <input type="checkbox"/> Tobacco use <input checked="" type="checkbox"/> Disruptive conduct <input type="checkbox"/> Criminal damage to property and vandalism (under \$250) <input type="checkbox"/> Trespassing	<input type="checkbox"/> Sexual Harassment <input type="checkbox"/> Knowledge of alcohol, drugs, or weapons* <input type="checkbox"/> Instigation (of disruptive misconduct) <input type="checkbox"/> Disorderly Conduct <input type="checkbox"/> False Fire Alerts <input type="checkbox"/> Academic Dishonesty <input type="checkbox"/> Gang Related Activity*	<input type="checkbox"/> Larceny/Theft over \$100* <input type="checkbox"/> Criminal damage to property and vandalism over \$250* <input type="checkbox"/> Sexual battery (includes attempts)* <input type="checkbox"/> Alcohol violation* <input type="checkbox"/> Fighting (mutual) <input type="checkbox"/> Assault, battery, and bullying* <input type="checkbox"/> Possession or use of fake weapon* <input type="checkbox"/> Other delinquent acts (per NM statutes as determined by law enforcement)*	<input type="checkbox"/> Extortion/Coercion* <input type="checkbox"/> Robbery* <input type="checkbox"/> Battery* <input type="checkbox"/> Possession of weapon* <input type="checkbox"/> Arson* <input type="checkbox"/> Drug Violation*

* Items marked with an * indicate behavior for which referral to law enforcement is either (1) required by law; (2) based on the totality of the circumstances, severe enough to merit referral to law enforcement upon the first offense; or (3) merit referral to law enforcement if the behavior is repeated. Referral to law enforcement may result in a secondary referral by law enforcement to Juvenile Probation, the District Attorney, or Children's Court.

Level 1 Interventions/Consequences	Level 2 Interventions/Consequences	Level 3 Interventions/Consequences	Level 4 Interventions/Consequences	Level 5 Interventions/Consequences
<input type="checkbox"/> Student Warning <input type="checkbox"/> Student conference <input type="checkbox"/> Parental contact <input type="checkbox"/> Parental Conference <input type="checkbox"/> Student Accountability/ Behavior Contract	<input type="checkbox"/> Referral to school support services (Counselor / SAT) <input type="checkbox"/> Exclusion from extra-curricular activity (must be within 2 weeks of infraction) <input type="checkbox"/> Restitution for damages <input type="checkbox"/> Detention <input type="checkbox"/> In School Suspension (ISS)	<input checked="" type="checkbox"/> Referral to a community-based agency <input type="checkbox"/> Temporary Suspension (1-3 days, invokes due process)	<input type="checkbox"/> Referral to law enforcement <input type="checkbox"/> Mid-term out of school suspension (5-10 days, invokes due process)	<input type="checkbox"/> Referral to Law Enforcement <input type="checkbox"/> Long-term out of school suspension (specified time, exceeding 10 days, invokes time specific due process) <input type="checkbox"/> Expulsion (permanent or indefinite time exceeding 10 days, invokes time specific due process)
<input checked="" type="checkbox"/> Referral to LEVEL 2	<input checked="" type="checkbox"/> Referral to LEVEL 3	<input type="checkbox"/> Referral to Level 4	<input type="checkbox"/> Referral to Level 5	

Administrative Response:

No consequences

☐ See reverse for more details.

Principal/Administrator Signature/Date:

Student Signature/Date:

Parent Signature/Date:

Date

Date

Date

100265

ADMITTED

☐ See reverse for more details.

Date of Infraction: 12/2/15
 Time of Infraction: 1730
 Location of Infraction: 173

Throwing punches and kicking them on Diego

Description of Previous Interventions (if appropriate, must include description and dates/description of classroom level intervention):

This is an ongoing problem

School Personnel Submitting Report: Glenn Thompson
 Report Submission Date: 12-2-15
 For Office Use: POSTED

Level 1 Behavior Infractions	Level 2 Behavior Infractions	Level 3 Behavior Infractions	Level 4 Behavior Infractions	Level 5 Behavior Infractions
<input type="checkbox"/> Inappropriate display of affection <input type="checkbox"/> Regulated use of electronic devices (cell phone prohibited at elementary level) <input type="checkbox"/> Students' dress and personal appearance <input type="checkbox"/> Inappropriate language, displays, or images <input type="checkbox"/> Dishonesty	<input type="checkbox"/> Refusal to cooperate with school personnel <input type="checkbox"/> Tobacco use <input type="checkbox"/> Disruptive conduct <input type="checkbox"/> Criminal damage to property and vandalism (under \$250) <input type="checkbox"/> Trespassing	<input type="checkbox"/> Sexual Harassment <input type="checkbox"/> Knowledge of alcohol, drugs, or weapons* <input type="checkbox"/> Instigation (of disruptive misconduct) <input type="checkbox"/> Disorderly Conduct <input type="checkbox"/> False Fire Alerts <input type="checkbox"/> Academic Dishonesty <input type="checkbox"/> Gang Related Activity*	<input type="checkbox"/> Larceny/Theft over \$100* <input type="checkbox"/> Criminal damage to property and vandalism over \$250* <input type="checkbox"/> Sexual battery (includes attempts)* <input type="checkbox"/> Alcohol violation* <input type="checkbox"/> Fighting (mutual) <input type="checkbox"/> Assault, battery, and bullying* <input type="checkbox"/> Possession or use of fake weapon* <input type="checkbox"/> Other delinquent acts (per NM statutes as determined by law enforcement)*	<input type="checkbox"/> Extortion/Coercion* <input type="checkbox"/> Robbery* <input type="checkbox"/> Battery* <input type="checkbox"/> Possession of weapon* <input type="checkbox"/> Arson* <input type="checkbox"/> Drug Violation*

Fighting in my classroom

* indicates behavior for which referral to law enforcement is either (1) required by law; (2) based on the totality of the circumstances, severe enough to merit referral to law enforcement upon the first offense; or (3) merit referral to law enforcement if the behavior is repeated. Referral to law enforcement may result in a secondary referral by law enforcement to Juvenile Probation, the District Attorney, or Children's Court.

Level 1 Interventions/Consequences	Level 2 Interventions/Consequences	Level 3 Interventions/Consequences	Level 4 Interventions/Consequences	Level 5 Interventions/Consequences
<input type="checkbox"/> Student Warning <input type="checkbox"/> Student conference <input type="checkbox"/> Parental contact <input type="checkbox"/> Parental Conference <input type="checkbox"/> Student Accountability/Behavior Contract	<input type="checkbox"/> Referral to school support services (Counselor / SAT) <input type="checkbox"/> Exclusion from extra-curricular activity (must be within 2 weeks of infraction) <input type="checkbox"/> Restitution for damages <input type="checkbox"/> Detention <input type="checkbox"/> In School Suspension (ISS)	<input type="checkbox"/> Referral to a community-based agency <input type="checkbox"/> Temporary Suspension (1-3 days, invokes due process)	<input type="checkbox"/> Referral to law enforcement <input type="checkbox"/> Mid-term out of school suspension (5-10 days, invokes due process)	<input type="checkbox"/> Referral to Law Enforcement <input type="checkbox"/> Long-term out of school suspension (specified time, exceeding 10 days, invokes time specific due process) <input type="checkbox"/> Expulsion (permanent or indefinite time exceeding 10 days, invokes time specific due process)

☒ Referral to LEVEL 2
☒ Referral to LEVEL 3
☒ Referral to LEVEL 4
☒ Referral to LEVEL 5

Administrative Response:

2 Days Punch Detention

☐ See reverse for more details.

Principal/Administrator Signature/Date: _____ Student Signature/Date: _____ Parent Signature/Date: _____

1002466

Level: 7th	Date of Infraction: 11-18-15	Time of Infraction: -1030	Location of Infraction: 173
-------------------	-------------------------------------	----------------------------------	------------------------------------

Description of Behavior Infraction:

Verbally arguing, won't stop - with Shawn - neither boy will stop - 2 wks

☐ See reverse for more details.

Description of Previous Interventions (if appropriate, must include description and dates/description of classroom level intervention):

Repeated Requests to Stop

School Personnel Submitting Report:

Report Submission Date:

Alana Thomson

11-18-15

For Office Use:

POSTED

Level 1: Behavior Infractions	Level 2: Behavior Infractions	Level 3: Behavior Infractions	Level 4: Behavior Infractions	Level 5: Behavior Infractions
<input type="checkbox"/> Inappropriate display of affection <input type="checkbox"/> Regulated use of electronic devices (cell phone prohibited at elementary level) <input type="checkbox"/> Students' dress and personal appearance <input type="checkbox"/> Inappropriate language, displays, or images <input type="checkbox"/> Dishonesty	<input checked="" type="checkbox"/> Refusal to cooperate with school personnel <input type="checkbox"/> Tobacco use <input checked="" type="checkbox"/> Disruptive conduct <input type="checkbox"/> Criminal damage to property and vandalism (under \$250) <input type="checkbox"/> Trespassing	<input type="checkbox"/> Sexual Harassment <input type="checkbox"/> Knowledge of alcohol, drugs, or weapons* <input type="checkbox"/> Instigation (of disruptive misconduct) <input type="checkbox"/> Disorderly Conduct <input type="checkbox"/> False Fire Alerts <input type="checkbox"/> Academic Dishonesty <input type="checkbox"/> Gang Related Activity*	<input type="checkbox"/> Larceny/Theft over \$100* <input type="checkbox"/> Criminal damage to property and vandalism over \$250* <input type="checkbox"/> Sexual battery (includes attempts)* <input type="checkbox"/> Alcohol violation* <input type="checkbox"/> Fighting (mutual) <input type="checkbox"/> Assault, battery, and bullying* <input type="checkbox"/> Possession or use of fake weapon* <input type="checkbox"/> Other delinquent acts (per NM statutes as determined by law enforcement)*	<input type="checkbox"/> Extortion/Coercion* <input type="checkbox"/> Robbery* <input type="checkbox"/> Battery* <input type="checkbox"/> Possession of weapon* <input type="checkbox"/> Arson* <input type="checkbox"/> Drug Violation*

Behaviors marked with * indicate behavior for which referral to law enforcement is either (1) required by law; (2) based on the totality of the circumstances, severe enough to merit referral to law enforcement upon the first occurrence; or (3) merit referral to law enforcement if the behavior is repeated. Referral to law enforcement may result in a secondary referral by law enforcement to Juvenile Probation, the District Attorney, or Children's Court.

Level 1: Interventions/Consequences	Level 2: Interventions/Consequences	Level 3: Interventions/Consequences	Level 4: Interventions/Consequences	Level 5: Interventions/Consequences
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<input type="checkbox"/> Referral to LEVEL 2	<input type="checkbox"/> Referral to LEVEL 3	<input type="checkbox"/> Referral to Level 4	<input type="checkbox"/> Referral to Level 5	

Administrative Response:

Talked to the boys and came to an agreement they shook hands and agreed to mend their friendship

☐ See reverse for more details.

Principal/Administrator Signature/Date:

Student Signature/Date:

Parent Signature/Date:

[Signature] Date: **11/18/15**

Date:

Date:

Grade Level:

7th

Date of Infraction:

11-9-15

Time of Infraction:

~10⁰⁰

Location of Infraction:

173

Description of Behavior Infraction:

~~Student~~ I have asked Chayenne over and over to sit down and do his work. He refuses to stay in a seat. He is disruptive and defiant. I told him to move to a desk near me, he refused. Then finally, he did but I'd also moved one of his friends close to me and he continues to talk and be disruptive. → See reverse for more details.

Description of Previous Interventions (if appropriate, must include description and dates/description of classroom level intervention):

Requests to stop. I request he have detention with Mr. Scott.

School Personnel Submitting Report:

Report Submission Date:

For Office Use:

Level 1: Behavior Infractions	Level 2: Behavior Infractions	Level 3: Behavior Infractions	Level 4: Behavior Infractions	Level 5: Behavior Infractions
<input type="checkbox"/> Inappropriate display of affection <input type="checkbox"/> Regulated use of electronic devices (cell phone prohibited at elementary level) <input type="checkbox"/> Students' dress and personal appearance <input type="checkbox"/> Inappropriate language, displays, or images <input type="checkbox"/> Dishonesty	<input type="checkbox"/> Refusal to cooperate with school personnel <input type="checkbox"/> Tobacco use <input checked="" type="checkbox"/> Disruptive conduct <input type="checkbox"/> Criminal damage to property and vandalism (under \$250) <input type="checkbox"/> Trespassing	<input type="checkbox"/> Sexual Harassment <input type="checkbox"/> Knowledge of alcohol, drugs, or weapons* <input type="checkbox"/> Instigation (or disruptive misconduct) <input type="checkbox"/> Disorderly Conduct <input type="checkbox"/> False Fire Alerts <input type="checkbox"/> Academic Dishonesty <input type="checkbox"/> Gang Related Activity*	<input type="checkbox"/> Larceny/Theft over \$100* <input type="checkbox"/> Criminal damage to property and vandalism over \$250* <input type="checkbox"/> Sexual battery (includes attempts)* <input type="checkbox"/> Alcohol violation* <input type="checkbox"/> Fighting (mutual) <input type="checkbox"/> Assault, battery, and bullying* <input type="checkbox"/> Possession or use of fake weapon* <input type="checkbox"/> Other delinquent acts (per NM statutes as determined by law enforcement)*	<input type="checkbox"/> Extortion/Coercion* <input type="checkbox"/> Robbery* <input type="checkbox"/> Battery* <input type="checkbox"/> Possession of weapon* <input type="checkbox"/> Arson* <input type="checkbox"/> Drug Violation*

Items marked with an * indicate behavior for which referral to law enforcement is either (1) required by law; (2) based on the totality of the circumstances, severe enough to merit referral to law enforcement upon the first occurrence; or (3) merit referral to law enforcement if the behavior is repeated. Referral to law enforcement may result in a secondary referral by law enforcement to Juvenile Probation, the District Attorney, or Children's Court.

Level 1: Interventions/Consequences	Level 2: Interventions/Consequences	Level 3: Interventions/Consequences	Level 4: Interventions/Consequences	Level 5: Interventions/Consequences
<input type="checkbox"/> Student Warning <input type="checkbox"/> Student conference <input type="checkbox"/> Parental contact <input type="checkbox"/> Parental Conference <input type="checkbox"/> Student Accountability/Behavior Contract	<input type="checkbox"/> Referral to school support services (Counselor / SAT) <input type="checkbox"/> Exclusion from extra-curricular activity (must be within 2 weeks of infraction) <input type="checkbox"/> Restitution for damages <input type="checkbox"/> Detention <input type="checkbox"/> In School Suspension (ISS)	<input type="checkbox"/> Referral to a community-based agency <input type="checkbox"/> Temporary Suspension (1-3 days, invokes due process)	<input type="checkbox"/> Referral to law enforcement <input type="checkbox"/> Mid-term out of school suspension (5-10 days, invokes due process)	<input type="checkbox"/> Referral to Law Enforcement <input type="checkbox"/> Long-term out of school suspension (specified time, exceeding 10 days, invokes time specific due process) <input type="checkbox"/> Expulsion (permanent or indefinite time exceeding 10 days, invokes time specific due process)
<input checked="" type="checkbox"/> Referral to LEVEL 2	<input checked="" type="checkbox"/> Referral to LEVEL 3	<input type="checkbox"/> Referral to Level 4	<input type="checkbox"/> Referral to Level 5	

Administrative Response:

Principal/Administrator Signature/Date:

Student Signature/Date:

Parent Signature/Date:

See reverse for more details.

Date:

Date:

Date:

I assigned him lunch detention before and he never showed up. I assigned it to him today and he said he would not come.

11/13 Has been defiant every class period I have him - refuses to do work. Got mad because I would not let him leave class with another student. - Diego Serrano.

I held on to this hoping his attitude would change. If it had, I would have torn up the write up.

Continues to be rude and disruptive and is now cursing.



iSeries Access for Web

11/10/55

PED400.state.nm.us

LCPGINQ
INQRY

LICENSURE INFORMATION

10/08/14

11:43:57

FILE ID: 292671 NAME: ROYBAL, CYNTHIA MARIE SSN: [REDACTED]
 ADDR: [REDACTED] E [REDACTED] A
 CITY: [REDACTED] ST: NM ZIP [REDACTED] ZIP+4 0000
 BIRTH YR: 52 HDE: 57 HDE: M LDE: 62 LD: B SEX: F
 DOB: 9/20/1952

TYPE	LEVEL	PREPINS	ISS EXP	01	02	03	04	05	06	07	08	09	Last Changed
500	3A	62 S	10/19	05									12/10/13
501	3		13/22										12/10/13

Status:

Lic Sts:

WAIVR	APPR	DIST	DATE	REASONS

Bkgd Ck:

OVER 2 YEARS

WAIVR	DISAP	DIST	DATE	REASONS

F3=Exit F5=Bckgrd F6=Exams F7=HQ Elem K-8 F8=HQ SpEd F11=Transfer

37

I,I

Attention	Refresh Screen	Field Exit	Page Up	Enter
System Request	Stop Session	Reset	Page Down	

F1	F2	F3	F4	F5	F6	F7	F8	F9	F10	F11	F12
F13	F14	F15	F16	F17	F18	F19	F20	F21	F22	F23	F24

Macros

Start Recording

Traditional view

Switch this session to traditional view.

Active session settings

Change the settings for this session.

Active sessions

Work with your active sessions.

Configured sessions

Work with your configured sessions.

My macros

Work with your macros.

My keypads

Work with your keypads.

STATE OF NEW MEXICO



*In Recognition of
The Fulfillment of the Requirements for
School Personnel Licensure
this*

LEVEL THREE 7-12 ATHLETIC COACH LICENSE

is issued to

CYNTHIA MARIE ROYBAL

Effective from July 1, 2013 to June 30, 2022

Licensure Number: 292671

Hanna Gaudes
Secretary of Education

STATE OF NEW MEXICO



*In Recognition of
The Fulfillment of the Requirements for
School Personnel Licensure
this*

LEVEL THREE-A INSTRUCTIONAL LEADER PRE K-12 SPECIALTY AREA LICENSE

With Endorsement in Physical Education

is issued to

CYNTHIA MARIE ROYBAL

Effective from July 1, 2010 to June 30, 2019

Licensure Number: 292671

A handwritten signature in cursive script, reading "Hanna Skandera".

Secretary of Education

ESPANOLA PUBLIC SCHOOLS
Human Resource Department
714 Calle Don Diego
Española, New Mexico 87532
505/753-2254 Fax 505/753-4699

Received
OCT 08 2014

Admission

VERIFICATION OF EMPLOYMENT/EXPERIENCE
For Certified and Classified Personnel

Social Security Number: [REDACTED]

This is to certify that Roybal Cindy
(LAST NAME) (FIRST NAME) (MIDDLE)

Any other name(s) Used _____

Was employed by: New Mexico Highlands University

City of: Las Vegas State of: New Mexico Zip: 87701

Employee is responsible for completing this form and mailing the document to former employer(s).
I authorize the Espanola Public Schools to request verification of employment.

Cindy M. Roybal
Name of Employee (Print)

Cindy Roybal
Signature of employee

10/6/14
Date

For the period indicated below, please utilize a separate line for each school year of employment.

Beginning Month- Day-Year	Ending Month- Day-Year	POSITION - Official Job Title	Number of Days Worked	Hours per Day	Full-Time Part-Time
8/15/85	5/15/86	Volleyball Coach	169	8	Full-Time
1986	1989	Div. for Health & PE	650	8	Full-Time
1989	1994	Head Womens Basketball Coach	1225	8+	Full-Time
		Plus 2 months Volleyball Coach 6/1190-8-30-90			Full-Time
1994	1999	Head Womens Basketball Coach	1225	8+	
		+ HPLS Inst.			
1999	2002	Head Womens Basketball Coach +	561	8+	Full-Time
		Acting Director of Facilities +			
		Director of Athletics + Inter A.D.			

Catherine A. Martinez

Signature of Employing Authority

Catherine A. Martinez/HR Dept. Secretary

Printed Name of Representative/Title

New Mexico Highlands University

District or Organization

04/02/2015

Date

Revised 1/8/14 ewr

Please complete and return to:

Human Resource Department
Española Public Schools
714 Calle Don Diego
Española, NM 87532
Fax 1-505-753-4699

EMPLOYEE: Cindy Roybal		
DATE OF HIRE: 07/01/87		
BANNER ID @'00010497		
Head Womens Basketball Coach		
Date	Accrued	Balance
8/15/85-5/15/86 - Volleyball Coach	169	169
Total 169		
1986-87(8 mon.) - Div. for Health & PE	160	329
87-88 -	245	574
88-89 -	245	819
Total 650		
89-90 - Head Womens Basketball Coach	245	1064
90-91 - Plus Coaching Volleyball 2 months	245	1309
91-92 - 6/11/90 to 8/3/90	245	1554
92-93	245	1799
93-94	245	2044
Total 1225		
94-95 - Plus HPLS inst.	245	2289
95-96	245	2534
96-97	245	2779
97-98	245	3024
98-99	245	3269
Total 1225		
99-2000 - Plus Women Ath. Adm/Intr AD	245	3514
00-01 - Plus Women Ath. Adm/Intr AD	245	3759
Plus Acting Dir of Facilities		
01-02 - Director of Athletics	71	3830
Total 561		3830
		3830
		3830
		3830
		3830
Grand Total		3830
		0
52 weeks		
52*5= 260		
260-15= 245		
per year		
15 days Holiday per year		

ESPANOLA PUBLIC SCHOOLS
Human Resource Department
714 Calle Don Diego
Española, New Mexico 87532
(505) 753-2254 Fax (505) 753-4699

VERIFICATION OF EMPLOYMENT/EXPERIENCE
For Certified and Classified Personnel

Social Security Number: [REDACTED]

This is to certify that Roybal Cindy
(LAST NAME) (FIRST NAME) (MIDDLE)

Any other name(s) Used _____

Was employed by: Santa Fe Indian School

City of: Santa Fe State of: New Mexico Zip: 87505

Employee is responsible for completing this form and mailing the document to former employer(s).
I authorize the Espanola Public Schools to request verification of employment.

Cindy M. Roybal
Name of Employee (Print)

Cindy M. Roybal
Signature of employee

10/6/14
Date

For the period indicated below, please utilize a separate line for each school year of employment.

Beginning Month- Day-Year	Ending Month- Day-Year	POSITION - Official Job Title	Number of Days Worked	Hours per Day	Full-Time Part-Time
8/18/11	6/6/12	H.S. P.E. Teacher	189	8	FT
8/9/10	6/2/11	H.S. P.E. Teacher	189	8	FT
8/11/08	6/4/09	H.S. P.E. Teacher	189	8	FT
8/9/84	6/6/85	" "	189	8	FT
8/4/83	6/9/84	" "	189	8	FT
8/7/82	6/5/83	" "	189	8	FT
8/10/81	6/7/82	" "	189	8	FT
8/13/80	6/5/81	" "	189	8	FT
8/8/79	6/6/80	" "	189	8	FT

Pamela Guardiola
Signature of Employing Authority

PAMELA GUARDIOLA

Printed Name of Representative/Title

SANTA FE INDIAN SCHOOL

District or Organization

10/21/2014

Date

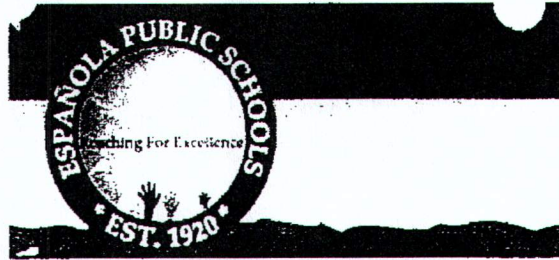
Revised 1/8/14 evr

Please complete and return to:

Human Resource Department
Española Public Schools
714 Calle Don Diego
Española, NM 87532
Fax 1-505-753-4699

SUPERINTENDENT

Dr. Daniel Trujillo
danny.trujillo@k12espanola.org
Website: www.k12espanola.org
714 Calle Don Diego
Española, New Mexico 87532
505-753-2254
Fax 505-747-3514



BOARD OF EDUCATION

Lucas Fresquez, President
Ralph Medina, Vice President
Annabelle Almager, Secretary
Pablo E. Lujan, Member
Andrew J. Chávez, Member

REQUEST FOR PAYMENT

PAYEE:

Cindy Roybal

ADDRESS:

4556 Calle Blanca
Santa Fe, NM 87507

Description of Services Rendered or Reason for Request for Reimbursement:

Key story before xmas. ^{TAX returns} Also would like to
pick it up at the school, not have it mailed
\$3,200.00

I certify the above request for payment is correct and just and that payment has not been received.

Payee Signature:

Cindy Roybal

Date: 12/8/11

Approved:

ET

Date: 12-8-11

**Espanola Public Schools
At Will Employment Contract
For Head and Assistant Coaches and Sponsors
2014-2015**

Coch/Sponsor: Roybal, Cindy M. Sport/Activity: Coach -Basketball Girls Head
Position: EVHS Season/Year 2014-5
Experience: 12 Increment Amount: \$6400
Start Date: 11/1/2014 Ending Date: 3/31/2015

This contract is made on the date indicated below, by and between the Superintendent of the Espanola Public Schools (the "District") and the coach/sponsor identified above. The District employs, and the coach/sponsor accepts employment with the District, upon the terms and conditions specified herein. Coach/sponsor shall be responsible/accountable to, and report at such times and places as directed by, the authorized administrative employees of the District and shall faithfully perform the duties and responsibilities of the position assigned.

The coach/sponsor is required to follow applicable federal, state, and local statutes; the rules of the NM Public Education Department including licensure; policies of the District; rules and regulations of the NMAA; the District Coaches/Sponsors Handbook; the Staff Handbook of the particular school to which assigned; the published job description; and the directives of the respective district, school, and activities program administrators.

The duties, benefits and other terms and conditions not specifically covered in this contract are governed by the above-identified documents. However, nothing in such policies and regulations shall be construed as creating employment for a term, or any property right to continuation of employment beyond expiration of the contract or notice of termination.

This contract is terminable at the will of either party, regardless of cause and without any requirement for the statement of any cause therefore, upon the provision of a written notice of termination to the other party at least fifteen (15) calendar days prior to the effective date of the termination. No hearing of any type need be held at any time with regard to termination. In the event that neither party shall have exercised its right to terminate this contract prior to the stated expiration date, it shall terminate on that date (above).

In the event of a breach of the notice requirements, the parties agree to pay damages as follows:

- (a) If Coach/Sponsor fails to give the required notice, the District may deduct from the Coach's/Sponsor increment an amount measured by his/her daily rate of pay times the number of days less than the fifteen (15) days that Coach/Sponsor notified the District prior to his/her termination but in no event shall the deduction exceed the amount remaining due to Coach/Sponsor for the final payment.
- (b) If the district terminates Coach's/Sponsor's employment with less than fifteen (15) days prior written notice, the District shall pay Coach/Sponsor liquidated damages in an amount measured by his/her daily rate of pay times the number of days less than the required fifteen (15) days which the District terminated the employment. The damages relate only to the breach of the notice requirement and shall not be construed as a penalty.

Any modification of, addition to, or deletion of, any of the terms of this contract shall be agreed to in writing and signed by both parties. This contract embodies the whole agreement between the parties; there are no express or implied promises, terms, conditions, or obligations other than those herein, and this contract supersedes all previous agreements, representations, or communications, written and oral between the parties relating to coaching/sponsoring services.

Specific expectations of the Coach/Sponsor:

- Perform duties and relate to participants, supervisors, parents, officials, fellow coaches, representatives of other schools, media, and others in a professional, respectful, and caring manner; be a positive role model; exhibit appropriate behavior; follow and enforce applicable rules and policies; and promote sportsmanship.
- Be a positive spokesperson for the sport/activity; encourage participation, but not at the expense of student involvement in other sports/activities, be accessible to parents and students. Dress appropriately

ESPAÑOLA PUBLIC SCHOOL

Human Resource Department

PAF

BASIC INFORMATION:

Name of Employee Roybal, Cindy M.

Address: [REDACTED]

Work Location EVHS

Position COACH

Coach -Basketball Girls Head

Date of Birth [REDACTED] 1952

PAYROLL INFORMATION:

Replaced: _____

Start Dat 11/1/2014

Schedule on/off Activities

End Date 3/31/2015

License Level 3

Type of Staff COACH and OC

Base Salary	Actual Salar
\$6,400.00	\$6,400.00
Total Salary	
	\$6,400.00

SIGNATURES:

Kina Quintana Date

HR Date Entered in PAWS _____

Esther V. Romero

Esther V. Romero

Human Resource Manager 10/27/2014

Account # 55915

Business Manager

Date

Cindy Roybal

Coach - Basketball Girls Head (closes July 11, 2014) (395)



PERSONAL INFORMATION

General Information

How did you learn about this position?

Contact Information

First Name	Cindy	Last Name	Roybal
Middle Name		Email	[REDACTED]@m
Have you worked here before?	No	Last 4 Digits of Social Security Number	1867
Primary Phone	[REDACTED]	Alternate Phone	

Present Address

Street	[REDACTED]	City	[REDACTED]
State	[REDACTED]	Zip Code/Postal Code	[REDACTED]

BACKGROUND INFORMATION

Background

Conviction of a crime is not an automatic bar to employment. The district will consider the nature of the offense, the date of the offense, and the relationship between the offense and the position for which you are applying.

Have you ever been convicted of a violation of law other than a minor traffic violation? No

If yes, please explain

Have you ever had a professional certificate revoked or suspended? No

If yes, please explain

Have you been convicted of any offense for physical or sexual abuse of a child? No

If yes, please explain

Have you ever had a charge of child abuse against you substantiated? No

If yes, please explain

Have you ever been involuntarily terminated or asked to resign, or resigned in lieu of termination from the employment of another school district?

No

If yes, please give the name of the district, the date and the reason for the resignation or termination

EDUCATION

Secondary/High School Information

School Attended	NMHU	City/State	Las Vegas NM
Degree	Master of Arts	School Attended	College of Santa Fe
City/State	Santa Fe nm	Degree	Bachelor of Science

Activities/Honors

JOB SKILLS**Activities**

List activities you are willing to sponsor **Girls Basketball Coach**

If appointed to the staff, are you willing to accept assignments where your services are needed?

Certified Areas of Interest

(Indicate the area(s) for which you wish to be considered for employment; you may choose up to three areas. Do not choose an area for which you cannot be certified.)

#1	Coaching	#2	Physical Education
#3			

Certification Information/Professional Certificate #1

Certification Area	K-12 Physical Education	Certification Area Type	Licensed
Code Number	292671	Grade Level	Level 3-A
Expiration Date	2019		

Certification Information/Professional Certificate #2

Certification Area	Certification Area Type
Code Number	Grade Level
Expiration Date	

Para-professional

Have you completed at least 48 semester hours of college coursework?

Availability

Available Date

REFERENCES**Evertte Chavez**

Title	former SuperindantSFIS	Relationship	Supervisor
Address	Kewa Pueblo	City	Santo Domingo
State	New Mexico	Zip	dont know
Email	efchavez@kewa.com	Phone	5052388106
From	08 2008	To	present

EMPLOYMENT HISTORY**Present Position**

Present Title	Salary
Name of Employer	Employer's Address
Employer's Address	Employer's City
Employer's State	Employer's Zip Code/Postal Code

Professional Experience #1

From (mm/yyyy)	08/2009	To (mm/yyyy)	05/2013
----------------	---------	--------------	---------

School/Complete Address Santa Fe Indian School
1501 Cerrillos Rd
Santa Fe, NM 87505

Assignment Girls Head Basketball Coach

Reason For Leaving

Resigned

Professional Experience #2

From (mm/yyyy) 08/2002

To (mm/yyyy)

05/2005

School/Complete Address Pojoaque Valley High School
1574 New Mexico 502
Santa Fe, NM 87506

Assignment Girls Head Basketball Coach

Reason For Leaving

Resigned

Professional Experience #3

From (mm/yyyy) 08/1979

To (mm/yyyy)

05/1985

School/Complete Address Santa Fe Indian School
1501 Cerrillos Rd
Santa Fe, NM 87505

Assignment Girls Head Basketball Coach

Reason For Leaving

Resigned

Work Experience #1

Employer Santa Fe Indian School

Employed to (mm/yyyy) 05/2013

Employed from (mm/yyyy)

08/2009

Title

Health/PE Teacher and Head Basketball Coach

Reason For Leaving Resigned

Address Santa Fe Indian School
1501 Cerrillos Rd
Santa Fe, NM 87505

Supervisor Name Everett Chavez

Phone Number

(505) 231-8106

Work Experience #2

Employer Pojoaque Valley High School

Employed to (mm/yyyy) 05/2009

Employed from (mm/yyyy)

08/2002

Title

PE Teacher and Girls Head Basketball Coach

Reason For Leaving Resigned

Address Pojoaque Valley High School
1574 New Mexico 502
Santa Fe, NM 87506

Supervisor Name Matt Martinez

Phone Number

(505) 455-2234

Work Experience #3

Employer New Mexico Highlands University

Employed to (mm/yyyy) 05/2002

Employed from (mm/yyyy)

08/1985

Title

Athletic Director

Reason For Leaving Resigned

Address 1005 Diamond St.
Las Vegas, NM 87701

Supervisor Name Selimo Rael

Phone Number

(505) 820-6766

Work Experience #4

Employer Santa Fe Indian School

Employed to (mm/yyyy) 05/1985

Employed from (mm/yyyy)

08/1979

Title

PE Teacher, Interim AD and Head Basketball Coach

Reason For Leaving Resigned

Address Santa Fe Indian School
1501 Cerrillos Rd
Santa Fe, NM 87505

Supervisor Name Ron Potterfield

Phone Number

(505) 690-2068

Work Experience #5

Employer	1978 Institute of American Indian Arts	Employed from (mm/yyyy)	08/1978
Employed to (mm/yyyy)	05/1978	Title	Physical Education Teacher Post Grad and Girls Head Basketball Coach
Reason For Leaving	Resigned		
Address			
Supervisor Name		Phone Number	

ATTACHMENTS**Attachment****DISCLAIMERS AND AFFIRMATION***District Policy*

The School District does not discriminate on the basis of race, color, national origin age, sex or disability, in admission or access to, or treatment or employment in its programs and activities. Any person having inquiries concerning the School's compliance with the regulations implementing Title VI of the Civil Rights Act of 1964 (Title VI), Section 504 of the Rehabilitation Act of 1973 (Section 504), or Title II of the Americans with Disabilities Act of 1990 (ADA), may contact the Assistant Superintendent or Human Resources.

Application Confirmation Statement

I affirm that all information set forth in this application is accurate, truthful and complete. If I am employed by the School District, I will abide by all Board of Education and school policies, work on assigned committees, and continue my professional growth to the best of my ability and within reasonable and personal standards. I grant permission for school officials to obtain a personal record check from the federal, state, county, and/or local law enforcement agencies and Division of Family Services; also a credit history check may be made. I release individuals listed as references and current or former employers from any liability for information given in response to a request for an employment reference. I understand that I will be required to take a drug test and physical exam prior to assuming any position for which I may be employed. In the event that I am employed by the District and in the further event that I have provided false or misleading information in this application or in subsequent employment interviews, I understand that my employment may be terminated at any time after the discovery of the false or misleading information. I understand that this application will be considered active for one year from date of submission.

I agree to the terms above	Affirm
Initials	CR
Affirmation Date	06/30/2014

June 27, 2014

Mr. Eric Vigil
Athletic Coordinator
Espanola Valley High School

Mr. Vigil:

Please accept this as a letter of Interest for the position of the Lady Sundevil Head Basketball Coach. My name is Cindy Roybal. I have over thirty (30) years of experience as a Coach and Educator for the State of New Mexico. I have a MA in Physical Education K-12. I am certified in teaching and coaching through the New Mexico Public Education Department.

I lead the Santa Fe Indian School (SFIS) Lady Braves to three (3) straight State title appearances and won two (2) State Championships. My Record at the SFIS was 220-54. I have been a successful Coach at both the high school and collegiate level. I am a member of the Naismith and Women's basketball Hall of Fame (as a member of the All American Red Heads.)

During my coaching tenure I have played a few games against the Lady Sundevils and have always been impressed. I feel with the right Coach they are ready for the next step. I know that both the girls and the community have a "PASSION" for Basketball and are ready for a State Championship Title. It would be a privilege to lead them there!

Enclosed is a copy of my resume, references and certification. I look forward to hearing from you!

Please contact me at [REDACTED]

Respectfully yours in sports,

C. Roybal

Cindy Roybal

Professional Profile

- Inducted into the Nasmith Basketball Hall of Fame as a member of the All American Red Heads Women's Basketball Team , Sept 2012
- NAGWS Pathfinder Award, Nov 2012
- Member of All American Red Heads Professional Women's Basketball Team
- Inducted to Women's Basketball Hall of Fame as a member of the Red Heads
- Inducted in the New Mexico Highlands University Hall of Fame
- Thirty-seven years in Education in New Mexico
- Physical Education Teacher K-12
- College Professor for seventeen years
- Head Coach at Santa Fe Indian School, Pojoaque High School, St. Catherine's Indian School and NM Highlands University
- Department Head at St. Catherine's Indian School and Santa Fe Indian School
- Coaching experience in softball, basketball, track and cross country, volleyball
- Athletic Director NM Highlands
- Interim Physical Plant Management Director
Coach of the North South All-Stars 2013
- Inducted in the New Mexico Native All-Stars Hall of Fame (2013)
- Overall High School Basketball record 307-90

Education

- | | |
|---|--|
| • New Mexico Highlands University
1981 | Masters in Physical Education |
| • College of Santa Fe (Cum Laude)
1975 | Bachelor of Science in Physical Education K-12 |
| • Pecos High School
1971 | High School Diploma |

Experiences

2009-2013 Santa Fe Indian School

- Health/PE Teacher
 - Compile, administer, and grade examinations as well as evaluate and grade students' class work, assignments, and papers. Prepare course materials such as syllabi, homework assignments, handouts and lesson plans. Collaborate with colleagues to address teaching and research. Participate in campus and community events.
- Head Girl's Basketball Coach
 - 2013 to Present Overall Record at SFIS 220-54
 - 2013 District Runner-Up
 - 2013 Over-All Record 25-6

- 2013SFIS Tournament Champion
- 2013 Ben Lujan Tournament Champion
- 2013 NAGWS Pathfinder Award Winner
- 2012 STATE Runner Up (.01)
- 2012 5AAA Tournament Champions
- 2012 Over All Record 25-7
- 2012 Aztec Tournament Champions
- 2012 Alice King Tournament Champions
- Beat Kirtland Central for first time in school history
- 2011 AAA State Champions
- 2011 AAA Coach of the Year
- 2011 District AAA Regular Season Champions
- 2011 5AAA Tournament Champions
- 2011 Total Record 25-6
- 2010 AAA State Champions
- 2010 NMHSCA Coach of the Year
- 2010 Ralph Bowyer Coaching for Character Award
- 2010 Navajo Times Coach of the Year
- 2010 District AAA Coach of the Year
- 2010 District AAA Regular Season Champs
- 2010 Overall record 24-6
- March 22, 2010 titled "Lady Brave Day" by Mayor Coss
- 2009 State Tourney appearance Final 8
- 2008-2009 Overall record 16-11
- Overall record 220-54
- 5 Ben Lujan Tournament Titles
- New Mexico Native Hall of Fame
- Coached New Mexico vs Arizona All Stars (2 Wins) 2013

2002-2005 Pojoaque Valley High School

- Physical Education Teacher grades 5-12
- Head Girl's Basketball Coach
 - Overall record 36-13
 - Regional AAA Runner-up (2003)
 - District 2 AAA Runner Ups (2004)
 - Ben Lujan Tourney Champs (2003-2004-2005)
 - District Regular Season and Tournament Champs (2003)
 - Coach of the Year (2003)
 - North All Star Coach of the Year (1985 & 2004)

1985-2002 New Mexico Highlands University

- Athletic Director-**First and only female Hispanic in the nation** (2000-2002)
 - Responsible for 1.8 Million Dollar Budget
 - Rocky Mountain Athletic Conferences West Champions (2000)
 - Senior Women's Athletic Administrator (1996-2001)
 - Best Coaching record at New Mexico Highlands University
 - National Collegiate Athletic Association II Tournament (1994)
 - Rocky Mountain Athletic Conferences Tourney Champs (1994)
 - Rocky Mountain Athletic Conferences Runner-ups (1993)

- National Association of Intercollegiate Athletics National Tournament (1992)
- Rocky Mountain Athletic Conference Tourney Champs (1992)
- NAIA District VII Champions (1992)
- Rocky Mountain Athletic Conference Coach of the Year (1992)
- District VII Coach of the Year (1992)
- Only team to go over .500 for twelve seasons in a row.
- One of the few Rocky Mountain Athletic Conference Coaches with over 250 wins
- Hold all team and individual records for girl's basketball

1979-1985 Santa Fe Indian School

- Physical Education Teacher (1978-1985)
- Physical Education Department Head (1981-1985)
 - Conducts department meetings and establishes specific work groups and subcommittees as needed, communicates department needs to the administration, initiates program reviews when necessary, proposes departmental curriculum changes, encourages and assists professional development and scholarly activities of all faculty, responds and seeks to address faculty concerns.
- Interim Athletic Director (1983-1984)
 - Organize and supervise the entire athletic program, supervise, coordinate, and schedule athletic facilities and equipment. Administrate and supervise at all athletic events and make necessary arrangements for all high school interscholastic athletic activities. Supervise, advice and counsel all coaches in their duties and responsibilities. Administrate all League and State athletic rules and regulations.
- Head Basketball Coach (1978-1985)
 - Overall records 106 victories-19 losses
 - Four trips to State Tourney-Two-3rd places and One-4th place
 - Five straight District 8AA titles 81-85
 - Five Coach of the Year Awards
 - Five straight Santa Fe Indian School Championships
- Head Softball Coach (1982-1985)
 - Overall record 30-12
 - Second place at State Tournament
 - Third place at State Tournament (1983-1985)
- Head Volleyball Coach (1982-1985)
 - Overall record 26-7
 - Fourth place finish at State Tournament
 - District 8AA Champions

1978 Institute of American Indian Arts

- Physical Education Teacher Post Grad
- Head Basketball/Volleyball Coach

- Overall Basketball Record 26-12
- District Runner-up in both sports

1975-1977 St. Catherine's High School

- Physical Education Department Head
- Physical Education Teacher 7-12
- Science Teacher
- Cheerleader Sponsor
- Intramural Director
- Head Basketball Coach
 - 4th place when 12-16 teams were in the district
 - Overall Basketball Record 25-11
 - Coached A/B Girls
 - Coached Varsity Boys (2 games)
- Head Volleyball Coach
 - District Runner-Up
- Head Softball Coach
 - Played at State Tournament when there were no classifications
- Head Track Coach

Professional Activities and Awards

- Inducted into the Nasmith Basketball Hall of Fame as a member of the All American Red Heads Women's Basketball Team (Sept 2012)
- Inducted into Women's Basketball Hall of Fame (Knoxville, TN)
- WAGWS Pathfinder Award
- Only Hispanic Athletic Director in the Nation (2000-2002)
- 5 straight coach of the year titles at Santa Fe Indian School
- 9 Total District Coach of the Year
- Rocky Mountain Athletic Conference Coach of the Year (1992)
- Cindy Roybal Day Pecos, New Mexico (1992)
- Key to the City of Pecos, New Mexico (1992)
- Cindy Roybal Day Las Vegas, New Mexico (1992 & 1994)
- Governor Recognition Award (1985)
- New Mexican Coach of the Year (1985)
- Memorial House of Representatives (1985-1992-1994)
- Secretary of State Certificate of Appreciation (1983)
- Special Olympics Certificate of Appreciation (1970-1994)
- District 2 AAA Coach of the Year (2003)
- District 2 AAA Coach of the Year (2010)
- North All Start Coach of the Year (1985 & 2004)

- NMHSCA "3AA" Coach of the Year (2010)
New Mexico High School Coaches Association "Coach of the Year" (2010)
NMHSCA "Ralph Bowyer" Award (2010)
Navajo Times Coach of the Year (2010)

References

Ron Porterfield
Former Athletic Director
Santa Fe Indian School
(505) 690-2068

Dr. Leo Martinez
Professor Emeritus, Retired
P.O. Box 1134
Las Vegas, NM 87701
(505) 425-8484

John Molina
Preservationist of the History of Women's Basketball
Inductee of Connecticut Woman's Basketball Hall of Fame
womensbasketball@aol.com

Selimo Rael
Former President, NMHU
Santa Fe, NM 87501
(505) 820-6766

Everette Chavez
Former Superintendent
Santa Fe Indian School
(505) 231-8106

ESPAÑOLA PUBLIC SCHOOLS

Human Resources Department
714 Calle Don Diego
Española, New Mexico 87532
(505) 753-2254 ext. 73317, 73337 or 73338 FAX: (505)-753-4699

Background Questionnaire

(Complete All Sections)

PRINT

Name: Cindy Roybal

Date: 10/06/14

Telephone #: [REDACTED]

Address: 56 e ca

Zip: [REDACTED]

Physical Address: Refused to give

Soc. Sec. #: 585 - 50 - 1867

U.S. Citizen ☒ Yes ☐ No

Immigrant visa? Type:

My intended association with the Española Public Schools is:

☐ Classroom Observer ☐ Volunteer ☐ Services Provider
☐ Student Teacher Other: Head Coach girls Basketball

Dates: From: To:

Have you ever been convicted of any of the following in any state or country at any time? (Check Yes or No on Every Category)					
Felony	Yes	No <input checked="" type="checkbox"/>	DWI/DUI	Yes	No <input checked="" type="checkbox"/>
Sex Offense	Yes	No <input checked="" type="checkbox"/>	Drug Offense	Yes	No <input checked="" type="checkbox"/>
Any offense that involves a child or a young adult				Yes	No <input checked="" type="checkbox"/>
(GIVE AN EXPLANATION FOR EACH "YES" RESPONSE. ATTACH AN ADDITIONAL INFORMATION PAGE AND A COURT DISPOSITION OR A LEGAL DOCUMENT [that references the conviction])					

A Minor Offense Other Than A Traffic Violation	Yes	No <input checked="" type="checkbox"/>
Explain:		

References:

Name/Position

Address

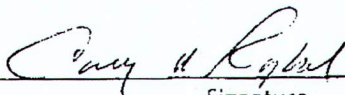
Telephone #

1.
2.
3.

• I HEREBY AUTHORIZE THE ESPAÑOLA PUBLIC SCHOOLS TO:

1. Conduct a criminal background check (if required).
 2. Conduct a drug test.
 3. Investigate all statements and information provided on this questionnaire.
 4. Contact references.
- I will not hold any reference sources liable for sharing information with the Española Public Schools.
 - I understand that consideration for any involvement with the Española Public Schools is conditional upon the results of the drug and reference checks.
 - I certify that this questionnaire is complete and accurate and that any misstatement of material facts will be grounds for disqualification from further consideration in any formal or informal involvement with the Española Public Schools.

I hereby declare that all of the information provided is true and complete to the best of my knowledge.


Signature

10/06/14
Date

NOTARY PUBLIC

State of New Mexico)
County of:)

Subscribed and sworn to before me by _____ on the day _____ of _____, 20____

My commission expires: _____

Notary Public

Form W-4 (2014)

Purpose. Complete Form W-4 so that your employer can withhold the correct federal income tax from your pay. Consider completing a new Form W-4 each year and when your personal or financial situation changes.

Exemption from withholding. If you are exempt, complete only lines 1, 2, 3, 4, and 7 and sign the form to verify date. Your exemption for 2014 expires February 17, 2015. See Pub. 505, Tax Withholding and Estimated Tax.

Note. If another person can claim you as a dependent on his or her tax return, you cannot claim exemption from withholding if your income exceeds \$1,000 and includes more than \$350 of unearned income (for example, interest and dividends).

Exceptions. An employee may be able to claim exemption from withholding even if the employee is a dependent of the employee.

- Is age 65 or older,
- Is blind, or
- Will claim adjustments to income, tax credits, or itemized deductions, on his or her tax return.

The exceptions do not apply to supplemental wages greater than \$1,000,000.

Basic instructions. If you are not exempt, complete the **Personal Allowances Worksheet** below. The worksheets on page 2 further adjust your withholding allowances based on itemized deductions, certain credits, adjustments to income, or two-earners/multiple jobs situations.

Complete all worksheets that apply. However, you may claim fewer (or zero) allowances for regular wages; withholding must be based on allowances you claimed and may not be a flat amount or percentage of wages.

Head of household. Generally, you can claim head of household filing status on your tax return only if you are unmarried and pay more than 50% of the costs of keeping up a home for yourself and your dependent(s) or other qualifying individuals. See Pub. 501, Exemptions, Standard Deduction, and Filing Information, for information.

Tax credits. You can take projected tax credits into account in figuring your allowable number of withholding allowances. Credits for child or dependent care expenses and the child tax credit may be claimed using the **Personal Allowances Worksheet** below. See Pub. 505 for information on converting your other credits into withholding allowances.

Nonwage income. If you have a large amount of nonwage income, such as interest or dividends, consider making estimated tax payments using Form 1040-ES, Estimated Tax for Individuals. Otherwise, you may owe additional tax. If you have pension or annuity income, see Pub. 505 to find out if you should adjust your withholding on Form W-4 or W-2.

Two earners or multiple jobs. If you have a working spouse or more than one job, figure the total number of allowances you are entitled to claim on all jobs using worksheets from only one Form W-4. Your withholding usually will be most accurate when all allowances are claimed on the Form W-4 for the highest paying job and zero allowances are claimed on the others. See Pub. 505 for details.

Nonresident alien. If you are a nonresident alien, see Notice 1397, Supplemental Form W-4 Instructions for Nonresident Aliens, before completing this form.

Check your withholding. After your Form W-4 takes effect, use Pub. 505 to see how the amount you are having withheld compares to your projected total tax for 2014. See Pub. 505, especially if your earnings exceed \$130,000 (Single) or \$180,000 (Married).

Future developments. Information about any future developments affecting Form W-4 (such as legislation enacted after we release it) will be posted at www.irs.gov/w4.

Personal Allowances Worksheet (Keep for your records.)

A	Enter "1" for yourself if no one else can claim you as a dependent.	A
B	Enter "1" if: <ul style="list-style-type: none"> • You are single and have only one job; or • You are married, have only one job, and your spouse does not work; or • Your wages from a second job or your spouse's wages (or the total of both) are \$1,500 or less. 	B
C	Enter "1" for your spouse. But, you may choose to enter "-0-" if you are married and have either a working spouse or more than one job. (Entering "-0-" may help you avoid having too little tax withheld.)	C
D	Enter number of dependents (other than your spouse or yourself) you will claim on your tax return.	D
E	Enter "1" if you will file as head of household on your tax return (see conditions under Head of household above).	E
F	Enter "1" if you have at least \$2,000 of child or dependent care expenses for which you plan to claim a credit. (Note. Do not include child support payments. See Pub. 503, Child and Dependent Care Expenses, for details.)	F
G	Child Tax Credit (including additional child tax credit). See Pub. 972, Child Tax Credit, for more information. <ul style="list-style-type: none"> • If your total income will be less than \$65,000 (\$95,000 if married), enter "2" for each eligible child; then less "1" if you have three to six eligible children or less "2" if you have seven or more eligible children. • If your total income will be between \$65,000 and \$84,000 (\$95,000 and \$119,000 if married), enter "1" for each eligible child. 	G
H	Add lines A through G and enter total here. (Note. This may be different from the number of exemptions you claim on your tax return.)	H

For accuracy, complete all worksheets that apply.

- If you plan to itemize or claim adjustments to income and want to reduce your withholding, see the Deductions and Adjustments Worksheet on page 2.
- If you are single and have more than one job or are married and you and your spouse both work and the combined earnings from all jobs exceed \$50,000 (\$20,000 if married), see the Two-Earners/Multiple Jobs Worksheet on page 2 to avoid having too little tax withheld.
- If neither of the above situations applies, stop here and enter the number from line H on line 5 of Form W-4 below.

Separate here and give Form W-4 to your employer. Keep the top part for your records.

Form W-4 Department of the Treasury Internal Revenue Service		Employee's Withholding Allowance Certificate Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.		OMB No. 1545-0074 2014
1 Your first name and middle initial Cindy		Last name Roybal		2 Your social security number [REDACTED]
Home address (number and street or rural route) [REDACTED]		City or town, state, and ZIP code [REDACTED]		
3 Total number of allowances you are claiming (from line H above or from the applicable worksheet on page 2)		5 [REDACTED]		
6 Additional amount, if any, you want withheld from each paycheck		6 \$ [REDACTED]		
7 I claim exemption from withholding for 2014, and I certify that I meet both of the following conditions for exemption. <ul style="list-style-type: none"> • Last year I had a refund of all federal income tax withheld because I had no tax liability, and • This year I expect a refund of all federal income tax withheld because I expect to have no tax liability. If you meet both conditions, write "Exempt" here.		[REDACTED]		
Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.				
Employee's signature (This form is not valid unless you sign it.)		Date 10/06/14		
8 Employer's name and address (Employer. Complete lines 8 and 10 only if sending to the IRS.)		9 Office code (optional)		10 Employer identification number (EIN)

ESPAÑOLA PUBLIC SCHOOLS
New Employee Hire Recommendation Form

Recommending: C. Vigil

Phone Number(s): _____

School/Location: EVHS

Position: Head Coach Girls Ball

Replacing: Ray Rendon

Vacancy based on: _____ Retirement ☒ Resignation _____ not rehired _____ NEW

Start Date: August 1, 2014

Transfer: Yes _____ No ☒ if Yes, complete below:

Previous Site: _____ Current Position: _____

Interviewed Applicants: Print Name and DATE

James Branch 7/14/14
Joseph Sene 7/14/14
Eric Martinez 7/14/14

Interviewed District Transfers: Print Name

Considered Applicants: Print Name

All on teachers.

Considered District Transfers: Print Name

List interview committee:

Eric Vigil
James Madrid
Miguel Medina

Debbie Salazar
Abe Salazar

APPROVED BY:

Site/Dept Supervisor Signature E. Vigil

Date 7/14/14

Human Resource Signature [Signature]

Date 7/14/14

Superintendent Signature [Signature]

Date 7-14-14

**PRINCE, SCHMIDT, KORTE & BACA, LLP**

ATTORNEYS AT LAW

2905 RODEO PARK DRIVE EAST, BUILDING 2
SANTA FE, NEW MEXICO 87505

TEL 505.982.5380 • FAX 505.986.9176

LAS VEGAS OFFICE TEL 505.425.5511

BERTRAND B. PRINCE
1914-1998STEPHEN G. SCHMIDT
KEVIN R. KORTE
D. MARIA SCHMIDT
VITALIA M. SENA-BACA

July 31, 2015

**VIA FACSIMILE (505) 747-3514 and
CERTIFIED MAIL - RETURN RECEIPT REQUESTED**Dr. Daniel Trujillo
Superintendent, Espanola Public Schools
714 Calle Don Diego
Espanola, NM 87532

RE: NOTICE OF TORT CLAIM;

[REDACTED]
Incident Date of July 23, 2015

Dear Superintendent Trujillo:

I am writing pursuant to Section 41-4-16 NMSA 1978, to notify you that April Dominguez and Esli Dominguez, parents of [REDACTED], a minor, hereby make a tort claim against the Espanola Public Schools for an incident which occurred on the Espanola Valley High School parking lot on July 23, 2015 in Rio Arriba County, New Mexico. [REDACTED] suffered injuries as a result of this incident.

Please forward to our office the contact information for the individual that will be handling this claim.

Thank you for your prompt attention to this matter.

Sincerely,

D. Maria Schmidt

DMS/jpr

Cc: NMPSIA/CCMSI via fax 505-888-6794 and Certified Mail, Return Receipt Requested
City of Espanola via fax 505-747-6084 and Certified Mail, Return Receipt Requested
Rio Arriba County via fax 505- 753-1258 and Certified Mail, Return Receipt Requested
State of NM Risk Dept via fax 505-827-2108 and Certified Mail, Return Receipt Requested
April and Esli Dominguez, parents of Juan Montoya, a minor



PRINCE, SCHMIDT, KORTE & BACA, LLP
ATTORNEYS AT LAW

2905 RODEO PARK DRIVE EAST, BUILDING 2
SANTA FE, NEW MEXICO 87505

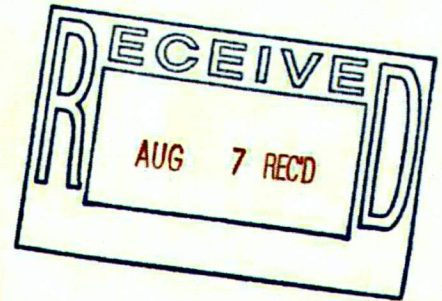
TEL 505.982.5380 ♦ FAX 505.986.9176
LAS VEGAS OFFICE TEL 505.425.5511

BERTRAND B. PRINCE
1914-1998

STEPHEN G. SCHMIDT
KEVIN R. KORTE
D. MARIA SCHMIDT
VITALIA M. SENA-BACA

July 31, 2015

**VIA FACSIMILE (505) 747-3514 and
CERTIFIED MAIL - RETURN RECEIPT REQUESTED**



Dr. Daniel Trujillo
Superintendent, Espanola Public Schools
714 Calle Don Diego
Espanola, NM 87532

RE: NOTICE OF TORT CLAIM:

██████████ a, Student at Espanola Valley High School
Incident Date of July 23, 2015

Dear Superintendent Trujillo:

I am writing pursuant to Section 41-4-16 NMSA 1978, to notify you that April Dominguez and Esli Dominguez, parents of ██████████, a minor, hereby make a tort claim against the Espanola Public Schools for an incident which occurred on the Espanola Valley High School parking lot on July 23, 2015 in Rio Arriba County, New Mexico. ██████████ suffered injuries as a result of this incident.

Please forward to our office the contact information for the individual that will be handling this claim.

Thank you for your prompt attention to this matter.

Sincerely,

D. Maria Schmidt

DMS/jpr

Cc: NMPSIA/CCMSI via fax 505-888-6794 and Certified Mail, Return Receipt Requested
City of Espanola via fax 505-747-6084 and Certified Mail, Return Receipt Requested
Rio Arriba County via fax 505- 753-1258 and Certified Mail, Return Receipt Requested
State of NM Risk Dept via fax 505-827-2108 and Certified Mail, Return Receipt Requested
April and Esli Dominguez, parents of Juan Montoya, a minor

July 20, 2015

Ms. Bobbie Gutierrez, Superintendent
Espanola Valley Public Schools
Espanola, New Mexico 87532

VIA HAND DELIVERY

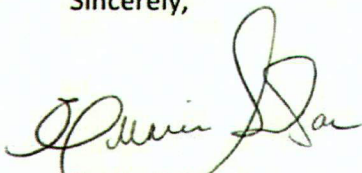
Re: Tort Claims Notice: [REDACTED]

Dear Superintendent Gutierrez:

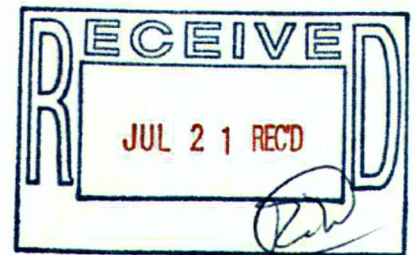
Please be advised that I, as parent of [REDACTED] a minor, on her behalf make claim against Cindy Roybal, Espanola Valley High School basketball coach, the Espanola School District, and all supervisory personnel who have responsibility for hiring, training and monitoring Cindy Roybal and the basketball program, for losses, personal injuries, lost scholarship opportunities, and other damages, to include exclusion from basketball class and participation in the basketball team arising from an incident that occurred on April 22, 2015 at approximately 1:15 p.m., at Espanola Valley School, in which your coach and others removed [REDACTED] from the class and team, alleging falsely that [REDACTED] was ineligible to continue participating in the class and team. This incident was the culmination of a pattern and practice of harassment and other tortious conduct inflicted upon [REDACTED] for an extended period of time preceding the April 22, 2015 incident above referenced.

Thank you for your attention.

Sincerely,



Eunice Salazar
P.O. Box 326
Dixon, NM 87527
Telephone (505) 614-4766



Received by [Handwritten Signature] on this 21 day of July, 2015.

RECEIVED

FEB 18 AM

Superintendent of Schools
Espanola Public Schools

SHERI A. RAPHAELSON
Attorney at Law

512 S. Riverside Drive, Suite B
Espanola, NM 87532
Phone: (505) 927-3185 Fax: (505) 692-6042
bingolawyer@gmail.com

February 13, 2016

Bobbie Gutierrez
Superintendent, Espanola Public Schools
714 Calle Don Diego
Espanola, NM 87532

RE: Preservation of Evidence, Tort Claim Notice

Dear Ms. Gutierrez:

I am representing [REDACTED]. He is a student at the Carlos F. Vigil Middle School. He was involved in an altercation with another student on January 27, 2016. The altercation was broken up relatively quickly by Pro-sec security guard Chris Archuleta. After Chris Archuleta separated the students, who then calmed down and were no longer a danger to each other, he began to verbally harass both students. He grabbed them by their collars and repeatedly pulled them back towards each other and banged their bodies together. This was completely unnecessary and seemed to be merely a display of power by Chris Archuleta. When he then brought [REDACTED] to the principal's office, he slammed [REDACTED] down in a chair with force. Again, an unnecessary display of power. [REDACTED] had a red mark around his neck and it was sore. This was not from the fight with the other student, but from how he was handled by Chris Archuleta.

[REDACTED] was appropriately disciplined by the school for the event, and we have no disagreement with that. It is the behavior of the security guard that we feel was inappropriate. [REDACTED]'s mother asked the principal to allow her to see the video of the fight and also the video of her son in the office. She was told that the video cameras don't work so there was no video. I am asking you to preserve all existing video that would show the fight, [REDACTED] being walked from the fight to the office, and [REDACTED] in the office. The fight took place in the courtyard so capturing the entire path from there to the office may involve many cameras.

The actions of the security guard, employed by the school through a contract, resulted in damages, both bodily injuries and emotional injuries, to [REDACTED] Pursuant to NMSA § 41-4-16, there is a likelihood that litigation may ensue based on this situation.

Sincerely,

A handwritten signature in black ink, appearing to read 'Sheri A. Raphaelson', with a stylized, flowing script.

Sheri A. Raphaelson

Rachel E. Higgins, Attorney at Law
Rachel E. Higgins, Attorney
Mary Higgins, Attorney
509 Roma NW
Albuquerque, NM 87102
505.247.9339
Email: Rachel@rachelhigginslaw.com

October 4th, 2016

Via Fax and Regular Mail

Eric V. Martinez, Superintendent

EricV.Martinez@k12espanola.org

Espanola Public Schools

1250 Industrial Park Rd.

Espanola, NM 87532

Re: Tort Claims Act Notice of Elias Coriz (Big Ross INC dba ProSec)

Dear Superintendent Martinez:

This letter is sent pursuant to the terms of NMSA 1978, § 41-4-16 and gives you notice of intent by Elias Coriz to pursue tort claims available under the law against the Espanola Public School District in reference to the termination of his contract with the District to provide security services and damages flowing therefrom. The termination occurred July 6, 2016, and was retaliatory in nature.

As you are aware, Mr. Coriz is required by law to present a notice of tort claim within 90 days of the triggering event. Thank you for your time and consideration.

Rachel E. Higgins

rachel@rachelhigginslaw.com

REH:VB